

Holy Cross College
Gender Sensitization Action Plan

- To ensure respectful and dignified behaviour and to maintain a standard at the workplace, sensitization of all the employees is to follow up regularly.
- After admission, the new students are to bring to the sense of sensitization by regular sessions within the induction and the orientation programmes.
- From admission onwards the new students are to have their weekly sessions with the counselor Smt. Moushumi Jena and Fr. Binoy John to positively influence them for their learning and emotional well being.
- From the beginning, the new students are to provide a mentor; weekly meetings between the mentor and mentee are to be conducted for them to smoothen the burden of study and to ease the stress in the new atmosphere.
- To ensure equal rights and participations in regular cultural activities, sports, NCC, debate, celebrations, and performing arts, girl's students are to encourage by all means without any sign of gender discrimination.
- Conduct activities like Blood donation camp, Aids awareness, Anti-Drugs awareness programme, dealing with COVID-19 pandemic, etc in order to give back to the society.
- Promoting activities related to health, nutrition, self-defense and entrepreneurship among the female students.
- Guidance regarding the financial investment for students and staff.
- To conduct regular meetings of the committee of the Grievance redressal for Sexual Harassment of Women at Workplace to look after the fact that safety and security in all such aspects are maintained.
- To conduct classes related to gender, women's rights and women empowerment for students by the departmental faculty members, NSS, and the Women's Cell.


PRINCIPAL
HOLY CROSS COLLEGE
AGARTALA